AVON PUBLIC SCHOOLS

**Patrick Clark Drive · Avon, MA 02322 · (508) 588-0230 · fax (508) 559-1081**

# THE MISSION STATEMENT:

**To educate all students to be lifelong learners and responsible citizens in a global society.**

**SCHOOL COMMITTEE MEETING**

**Minutes**

***June 22, 2023***

**Regular School Committee Meeting 5:30 AMHS Media Center/ Zoom Join Zoom Meeting**

Dial: 1 929 205 6099

https://us02web.zoom.us/j/85800070372?pwd=RVo5TW5HelkzTGMxZE4waGp1VCtZZz09 Meeting ID: 858 0007 0372

Passcode: 765253

**This meeting is being recorded by local cable. It will be shown multiple times on channel 98. Links to view this meeting can also be found on Avon Cable Access’s website, avontv.org, as well as, the Avon Public School’s website,** [**www.avon.k12.ma.us.**](http://www.avon.k12.ma.us/) **Anyone wishing to record this open session must inform the committee so that such recordings can be properly announced.**

**Any citizen wishing to speak before the Committee shall identify themselves by name and address and shall speak for no longer than 3 minutes. No citizen may speak more than once without permission of the Chair. All citizens shall speak to the full committee through the Chair and shall not address individual members or administrators. Individuals may address topics on the agenda, items specified for public comment, or items within the scope of responsibility of the School Committee. Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chairperson may terminate that individual's privilege of address.**

**AVON SCHOOL COMMITTEE: Tracy Sheehan, Chair Anne Hagberg, Vice-Chair Maria Piccirilli, Secretary Claudia Lucia, Member Paul Chapman, Member**

**STUDENT ADVISORY COMMITTEE: Gianna Rosa and Brynn Gaynor**

**SUPERINTENDENT OF SCHOOLS: Christine Godino**

1. **CALL TO ORDER BY THE CHAIR OF THE SCHOOL COMMITTEE**
2. **THE SIGNING OF WARRANT/PAYROLL:**
3. **PUBLIC COMMENT:**

Kaitlin Leaver- Current 5th grade teacher and soon to be 6th grade teacher at AMHS- Representing AEA and the bargaining process. The AEA continues to have a positive outlook on the bargaining process. Both parties met June 12th for 2 hours and both parties have made movements and tentative agreements in certain areas. They have not settled financially but the AEA has decreased its financial ask by 2.5%. In accordance from union survey data and exit interviews that include our most recent resignations the AEA is compelled to continue to negotiate for livable compatible wages as well as preparatory time. These will be necessary in order to hire and retain valuable professionals.

# INFORMATION:

* 1. **Project 351- Maeve Hagberg**

Maeve hagberg, Junior at AMHS and 2020 Student ambassador for Project 351, spoke on the Project 351 and recent events. Project 351 is a service based youth organization empowering 8th grade students in all cities and towns in Massachusetts to lead service projects in their town. A few weeks ago Maeve attended the annual reunion for project 351. June 9th she participated in the Alumni Leadership Unity Summit at Gillette. This is a night to get ready to welcome the ambassadors the following day.

They had speakers such as Governor Duval Patrick and discussed things such as Audacious hope, 5 steps to create change, making better allies and mental health. The following day was the reunion with speakers such as Lisa Hughes and Devon McCorty and participated in workshops. Kate Austrino, our current 8th grade ambassador participated in a workshop called Leadership Compass, a workshop helping ambassadors discover their leadership style so they can better lead service projects in their home communities. Maeve participated in Building a Blueprint for Change, a workshop in finding the root cause of a problem. They also participate in service projects such as making kindness blankets for people in the hospital, hygiene kits for immigrants that are experiencing homelessness and cards for seniors receiving Meals on Wheels. This was an amazing opportunity to celebrate all the work the project has done so far.

* 1. **Student Advisory Update**

**Butler**

The Butler School ended the school year with many fun events. Field day was held on June 2. Students participated in a wide variety of games, inflatables, and enjoyed Italian Ice provided by the ASA. Thank you to all the parent volunteers who made this day a success! Flag day was celebrated at the Butler School on June 14. Students sang songs and read compositions about what the flag means to them. We were excited to welcome Senator Michael Brady and State Representative William Galvin who attended this event.

The Butler School hosted 3 graduations last week - Kindergarten, Grade 5 and Grade 6. We were excited that so many families and friends were able to join us to celebrate the accomplishments of our students!

**AMHS**

The Varsity Baseball team made it to the first round of the tournament this year. They played a great game and will look to have another successful season next spring.

Our band and chorus performed an amazing spring concert at the end of May! Congratulations to them and all of their hard work.

We held a Senior Award and Scholarship Night to honor many of the talented students in the Class of 2023. Graduation for the Class of 2023 was a great success! We graduated 44 students that are all moving on to various post-secondary plans including 2-year and 4-year colleges, trade and technical schools, the military, and the workforce. We wish them all luck in their future endeavors.

We held an 8th grade recognition ceremony to honor 8th grade students and their accomplishments during their 8th grade year as they transition to high school.

During the last week of school, high school students completed their final exams and middle school students participated in MAP testing.

Students and teachers had a great last day of school on June 16th. We hope that everyone has a great summer and we look forward to an exciting 23-24 school year beginning in the Fall!

* 1. **Superintendent Report**

This year we held a separate senior awards night that was followed by a wonderful high school graduation ceremony on June 3rd• 44 students graduated this year. The Superintendent would like to thank Principal Desmond, Assistant Principal Minahan along with the Senior Class Advisors Cat Francisco and Donna Conrad for making all' the senior events so very special. Throughout the month we have also honored our preschool students, kindergarten students, 5th graders, 6th graders, and 8th graders. All were fantastic celebrations. Our staff and administrators put a great deal of effort into making all these events memorable.

MASC has been reviewing our Policy Manual. They are now ready to meet with the Policy Subcommittee. Ashley is working with Jim Hardy to schedule meetings. Dates for next school years School Committee Meetings have been put on the calendar. We will continue to meet at 5:30pm on Wednesdays. The MASC MASS Conference will be held 11/8-11/10 at the Emerald Resort.

Lastly, the Superintendent would like to thank Sarah Shaw and Jen Meek for their many years in the Avon Public Schools both began as teachers in Avon and transitioned into Administrative Roles.

**Hiring Update**

We have been extremely busy hiring. The Superintendent is pleased to announce that Chase Eschauzier has accepted the position of Principal at The Butler Elementary School beginning July 1, 2023. Mr. Eschauszier (Mr. E) has an educational and professional background Master of Arts in Teaching, and a Certificate of Advanced Graduate Studies in Educational Leadership - Elementary Principal ship. Mr. E began his career as an elementary school teacher (grades 3-5).

He moved into educational leadership in 2013, spending the last nine years in the Duxbury Public Schools. Mr. E. was the Assistant Principal at the Alden School from 2014 - 2020, and he is currently the Principal at the Alden School. The Superintendent would like to thank the Principal Search Committee of Shavon Bell, Tania Lamour, Lael Lucia, Katie Frias, Emily Haworth, Susie Joyce, Karen Schofield, and Kimberly Bothwell for their participation in selecting the Butler Elementary School Principal. Lori Jodoin has accepted the position of Assistant Superintendent for Pupil Services. The Superintendent would like to thank the hiring committee - Kristin Cole, Paul Chapman, Cathy Mcgrath, Emily Haworth, Kaitlyn Fuller, Jolene Wagner and Shawn Desmond

Adam Dackers has been hired as an Assistant Principal at AMHS. His primary focus will be the middle school. Adam has been a teacher in the Brockton Public Schools and an Assistant Principal at East Bridgewater Jr/Sr High School.

Laura Luoko has been hired as the curriculum coordinator - she is currently an Assistant Principal at Middleborough High School and was an Assistant Principal at Abington High School. In both districts she has provided professional development to staff and she has also presented at the 2019: National Blue Ribbon Schools of Excellence Conference, Orlando, Florida "Closing the Achievement Gap with Courage and Culture" Presenter 2019: Massachusetts School Superintendents Association, M.A.S.S. Executive Institute "Social- Emotional Learning in 3D" Presenter.

Three teachers have resigned from the Butler- two of those positions have been filled (4th grade & special education). There is currently one opening- a third grade position. Interviews will be held next week.

Four teachers have resigned from AMHS - we are in the process of hiring a computer science teacher, an art teacher, a middle school science teacher and a special education teacher.

Interviews have been conducted this week and will continue into next week. Lori Jodoin has put forth as the Assistant Superintendent for Pupil Services. Lori has been the Dartmouth Public Schools Assistant Pupil Support Services Administrator for the past 7 years. She has led various initiatives to create, enhance, and sustain quality in-district programming. Before entering administration Lori was an Adjustment counselor.

* 1. **Athletics Update**-Mike Hayes

Spring Athletics hosted 4 teams for the first time in nearly a decade. We were able to have Varsity and Junior Varsity Softball and baseball. Both had great seasons. The Varsity Softball team finished their season with a 3 game winning streak and the Varsity Baseball Team finished their season with a 9 game winning streak and were able to go the state tournament. In the state tournament hey lost to Carver but had an amazing season. Team MVPs were Ryan Luddy and Jessica Solowu. We were also proud to win 2022-2023 Mayflower Sportsmanship Award for entire conference

* 1. **Access Scores Presentation** –Jen Meek

Access Testing is the test given to our English Language Learners to assess their progress in learning English. Students are tested in four domains: listening, speaking, reading, writing. There are 6 levels in the screening process and the result determines the level of service they need. Our preliminary results for 2022-2023 are listed below.

86 students across the district took the ACCESS test

* + - 62 at Butler and 24 at AMHS
    - Butler: 20 out of 62 students met Exit Criteria (32%)
    - AMHS: 0 out of 24 students met Exit Criteria (0%)
  1. **TFM Final Report Summary**- Jen Meek

During the 2022-2023 school year, Avon Public Schools participated in a Tiered Focused Monitoring Review (TFM) conducted by the Department’s Office of Public School Monitoring (PSM). The purpose of the Tiered Focused Monitoring Review is to monitor compliance with regulatory requirements focusing on special education and civil rights. Each school district, charter school, vocational school, and virtual school undergoes a Tiered Focused Monitoring Review every three years Our report for 2022-2023 can be found at <https://www.doe.mass.edu/psm/tfm/reports/2023/00180000.docx>

1. **FINANCIALS:** None at this time.

# ACTION ITEMS:

**5-7**

* 1. A request to approve the Superintendent’s recommendation to hire Lori Jodoin as Assistant Superintendent for Pupil Services. -Vote Item. Motion to vote made by Member Chapman, seconded by Member Piccirilli. All in favor, Aye Paul, Aye Lael, Aye Maria, Aye Anne, Aye Tracy. Vote Passes.
  2. A request to accept MOU with AEA for AMHS schedule. -Vote Item. Motion to vote made by Member Chapman, seconded by Member Piccirilli. All in favor, Aye Paul, Aye Lael, Aye Maria, Aye Anne, Aye Tracy. Vote Passes.
  3. A request to approve the MOA between Holbrook School Committee and Avon School Committee for a CO-OP Cross Country program for 2023-2024 school year. -Vote Item. Motion to vote made by Member Chapman, seconded by Member Piccirilli. All in favor, Aye Paul, Aye Lael, Aye Maria, Aye Anne, Aye Tracy. Vote Passes.
  4. A request to approve the MOA between Holbrook School Committee and Avon School Committee for a CO-OP Football program for 2023-2024 school year. -Vote Item. Motion to vote made by Member Chapman, seconded by Member Piccirilli. All in favor, Aye Paul, Aye Lael, Aye Maria, Aye Anne, Aye Tracy. Vote Passes.
  5. A request to move Policy JKAA into Policy Sub-committee. - Vote Item. Assistant Superintendent for Pupil Services. -Vote Item. Motion to vote made by Member Chapman, seconded by Member Piccirilli. All in favor, Aye Paul, Aye Lael, Aye Maria, Aye Anne, Aye Tracy. Vote Passes.
  6. A request to approve the Superintendent Evaluation. -Vote Item. Motion to vote made by Member Chapman, seconded by Member Piccirilli. All in favor, Aye Paul, Aye Lael, Aye Maria, Aye Anne, Aye Tracy. Vote Passes.

# OLD/UNFINISHED BUSINESS:

* 1. Subcommittees:

1. Budget Subcommittee: FY23, FY24
2. Personnel Subcommittee:
   1. Collective Bargaining Agreement between Avon Education Association (AEA) and the Avon School Committee.
   2. Collective Bargaining Agreement between AFSCME and the Avon School Committee.
3. Maintenance Subcommittee:
4. Policy Subcommittee:
5. Insurance Subcommittee:

# VOTE ON THE MINUTES OF:

* 1. Regular School Committee minutes of May 17, 2023-Motion to waive reading of the Regular School Committee minutes of May 17, 2023. Motion made by Member Chapman, seconded by Member Piccirilli. All in favor, Aye Paul, Aye Lael, Aye Maria, Aye Anne, Aye Tracy. Motion to approve the minutes made by Member Chapman, seconded by Member Piccirilli. All in favor, Aye Paul, Aye Lael, Aye Maria, Aye Anne, Aye Tracy. Vote Passes.

**6-7**

# NEW BUSINESS:

a) -Any business not reasonably anticipated by the Chair.

# UPCOMING MEETINGS:

* 1. Personnel Subcommittee Meeting at 10:30AM Thursday July 6, 2023- Executive Session

# ADJOURN:

* 1. Motion to adjourn made by Member Chapman, seconded by Member Piccirilli. All in favor, Aye Paul, Aye Lael, Aye Maria, Aye Anne, Aye Tracy. Meeting adjourned.

*The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, race, religion, gender, gender identity, homeless status, or sexual orientation.*

**7-7**