AVON PUBLIC SCHOOLS

**Patrick Clark Drive · Avon, MA 02322 · (508) 588-0230 · fax (508) 559-1081**

# THE MISSION STATEMENT:

**To educate all students to be lifelong learners and responsible citizens in a global society.**

#### SCHOOL COMMITTEE MEETING

#### Minutes

#### *May 17, 2023*

**Regular School Committee Meeting 5:30 AMHS Media Center/ Zoom**

**Join Zoom Meeting**  
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Dial +1 929 205 6099

Meeting ID: 829 6201 1918  
Passcode: 546453

**This meeting is being recorded by local cable. It will be shown multiple times on channel 98. Links to view this meeting can also be found on Avon Cable Access’s website, avontv.org, as well as, the Avon Public School’s website,** [**www.avon.k12.ma.us**](http://www.avon.k12.ma.us)**. Anyone wishing to record this open session must inform the committee so that such recordings can be properly announced.**

**Any citizen wishing to speak before the Committee shall identify themselves by name and address and shall speak for no longer than 3 minutes. No citizen may speak more than once without permission of the Chair. All citizens shall speak to the full committee through the Chair and shall not address individual members or administrators. Individuals may address topics on the agenda, items specified for public comment, or items within the scope of responsibility of the School Committee.** **Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chairperson may terminate that individual's privilege of address.**

**AVON SCHOOL COMMITTEE: Tracy Sheehan, Chair**

**Anne Hagberg, Vice-Chair- Not present for meeting**

**Maria Piccirilli, Secretary**

**Claudia Lucia, Member**

**Paul Chapman, Member**

STUDENT ADVISORY COMMITTEE: Gianna Rosa and Brynn Gaynor

SUPERINTENDENT OF SCHOOLS: Christine Godino

1. CALL TO ORDER BY THE CHAIR OF THE SCHOOL COMMITTEE
2. **THE SIGNING OF WARRANT/PAYROLL:**
3. **PUBLIC COMMENT:**

Susie Joyce, Butler Teacher 3rd Grade teacher and Avon Education Association President gave a statement in response to the Personnel Subcommittee’s April 26th Statement on behalf of the Avon teachers about AEA negotiations. The AEA Association does not feel like they are at a place that requires mediation. They have only met 7 times and reached several tentative agreements and feel there is more to discuss. The labor committee also feels this way and the teachers will continue to bargain and would like the district to meet again with them and continue the discussion. Their latest position of 6% followed by 5.75% and then 5.75% would make Avon competitive with neighboring towns and would help to retain highly qualified teachers and attract more applicants.

1. **INFORMATION:**
2. **Student Advisory Update**

**Butler-** Our first two classrooms earned enough CARES tallies to use the book vending machine! Students in Mrs. Barbosa's class and Ms. Canavan's class each got to choose a book from the machine! Some students even chose books for younger siblings. The Butler School is gearing up for many end of the year events including Field Day on June 2 and Flag Day on June 14th. Students are invited to participate in the Flag Day writing Contest to write about What the Flag means to them. Some will be chosen to read their writing on Flag Day.

**AMHS-** Since the last School Committee meeting, there have been many exciting things happening at AMHS. MCAS Testing is continuing to be administered. 10th graders finished their Math MCAS today, we have 8th grade Science next week and High School Biology at the beginning of June. Students are working hard! "Evening with the Arts" was held last week on Thursday, May 11th. We had an amazing art show, live artists, live musicians, and performances from our drama club, dance club, and creative writing classes. It was a great success and we look forward to more events like this in the future. Last Friday night we held the Junior/Senior Prom at Easton Country Club. All of the students looked fantastic and had an amazing time!

This Friday night, Middle School students will be having their Semi-Formal here at AMHS. They are excited to have a night of fun! Next Wednesday, May 24th, we are having our Spring Band and Choral concert and would love to have the community come out to support all of our musicians. Last night we held our Senior night for Baseball and next Monday we will have our Senior night for Softball. All of the student athletes are having a great season and continuing to refine their skills. Thinking ahead, Seniors are finishing up their classes and taking final exams next week. We will be holding a Senior Award and Scholarship night on Thursday, June 1st, at 6:00pm, to honor all of the recipients of these awards and scholarships. Graduation will follow on Saturday, June 3rd, at 11:00am.

1. **Superintendent Report**

The Superintendent is happy to report the school budget passed at the annual town meeting on 5/2. and would like to thank the residents of Avon for their overwhelming support. We have posted the position of assistant principal at AMHS and the additional music teacher position. Mr. Desmond has formed a committee of administrators, teachers, and

students who will recommend a candidate for the position of assistant principal.

We will be having teachers transfer from the Butler to AMHS to support the sixth, grade

transition. Those transfers will be finalized within the next week. As you know Jen Meek

has resigned as Director of Pupil Services. Jen has worked in the

district for 17 years. We thank her for her service and wish her luck.

Joanne Murray, middle school math teacher and Rebecca Pond instructional assistant at Butler will be honored at the Norfolk County Teacher Association Banquet on June 6th. Joanne has taught in Avon for 23 years and Rebecca has been and instructional assistant for 8 years. The Superintendent would like to thank them for their many years of service and their dedication to our students.

Our seniors have been accepted to many wonderful colleges and university. We are excited to celebrate their accomplishments at Graduation on Saturday June 3"' at 11:00 here at AMHS.

1. **Attendance & Discipline Report-Sarah Shaw, Shawn Desmond**

Butler Attendance and Discipline-Sarah Shaw, Principal of Butler presented on Butler attendance and discipline. In the 2021-2022 School Year there were 5 in school suspensions and 1 out of school suspension. In the 2022-2-23 School Year there was 1 in school suspension and 0 out of school suspension. For attendance, 2021-2022 for Chronic absenteeism, 10% or more was 20.1 Students Percentage of all students Attendance rate was 93.6% and the average number of days absent was10.8 For attendance, 2022-2023 for Chronic absenteeism, 10% or more was 16.6 Students. Percentage of all students Attendance rate was 93.7% and the average number of days absent is 6.9.

AMHS Attendance and Discipline- Shawn Desmond presented on attendance and discipline for AMHS. Information is based on March SIMS and can be viewed in full on the DESE website. For attendance in 2021-2022 the Chronic absenteeism, 10% or more absences was 29.6. Percentage of all student’s attendance rate was 91% and the average number of days absent was 9.3. For Attendance in 2022-2023 for Chronic absenteeism, 10% or more days was 26.9. Percentage of all students Attendance rate was 92% and the average number of days absent was 8.7. For Discipline in 2021-2022 there were 10 students disciplined with 10-13 consequences, 14-16 out of school suspensions. In 2022-2023 there have been 20 -26 suspensions. This year a new Adjustment Counselor has helped with student’s Social Emotional Needs. Goals for next year are to create and implement more alternative remedies for Behavioral Issues create and implement protocols for reaching students that miss multiple days of school and consistent parent communication regarding attendance, behavior, and restorative practices.

1. **FINANCIALS:**
2. **ACTION ITEMS:** 
   1. A request to approve line item transfers. Vote Item – Motion to vote made by member Chapman, seconded by Member Piccirilli. All in favor, Aye Paul, Aye Claudia, Aye Maria, Aye Tracy. Vote Passes.
   2. A request to approve final end of year transfer for FY23. Vote Item. Motion to vote made by member Chapman, seconded by Member Piccirilli. All in favor, Aye Paul, Aye Claudia, Aye Maria, Aye Tracy. Vote Passes.
3. **OLD/UNFINISHED BUSINESS:**
4. Subcommittees:
5. **KEEP THIS IN ALL AGENDAS**
6. Budget Subcommittee: FY23, FY24
7. Personnel Subcommittee:
   1. Collective Bargaining Agreement between Avon Education Association (AEA) and the Avon School Committee.
   2. Collective Bargaining Agreement between AFSCME and the Avon School Committee.
8. Maintenance Subcommittee:
9. Policy Subcommittee:
10. Insurance Subcommittee:
11. VOTE ON THE MINUTES OF:
    1. Regular School Committee minutes of April 26, 2023-Motion to waive the reading of the April 26, 2023, Regular School Committee minutes moved by Member Piccirrili, Seconded by member Lucia. All in favor, Aye Maria, Aye Claudia, Aye Maria, Aye Tracy. Motion to vote on Regular School Committee minutes of April 26, 2023, Motioned by Member Piccirilli, Seconded by member Lucia. All in favor, Aye Maria, Aye Claudia, Aye Maria, Aye Tracy.
12. **NEW BUSINESS:**
    * 1. -Any business not reasonably anticipated by the Chair.
13. **UPCOMING MEETINGS:**
    1. Regular School Committee Meeting at 5:30 pm Wednesday June 22, 2023
    2. Personnel Subcommittee Meeting at 4:00 pm Monday June 12, 2023- Executive Session
    3. Personnel Subcommittee Meeting at 10:30AM Thursday July 6, 2023- Executive Session
14. **EXECUTIVE SESSION:**

Administrator Contracts (Executive Session pursuant to M.G.L. c. 30A section 21(a)(2): to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct contract negotiations personnel (Administrator Contracts)

Roll Call Vote: Motioned by Member Chapman. Paul, Aye, Claudia, Aye, Maria, Aye, Tracy Aye.

1. **ADJOURN**

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