

AVON SCHOOL COMMITTEE

THE MISSION STATEMENT

To educate all students to be life-long learners and responsible citizens in global society.

MINUTES SCHOOL COMMITTEE MEETING

August 28, 2017

Regular Meeting
Avon Middle High School Media Center

Monday Evening
7:00 p.m.

Avon School Committee:

Jeanne Martineau, Chair
Tracy Sheehan, Vice-Chair
Sharon Marble, Secretary
Anne Hagberg, Member
Rebecca Lundgren, Member

Student Advisory Committee:

Return in September

Superintendent of Schools:

Paul A. Zinni

Assistant Superintendent for Pupil Services:

Christine Godino

I. CALL TO ORDER:

The Chair called the Regular School Committee Meeting to order. At 6pm the annual walk-thru of the facilities had occurred, prior to school opening. Reconvene at 7pm in the AMHS Media Center. Reported that everything looks great and ready to go. Thank you to the custodial staff who work very hard all summer to get things in shape and ready for the new school year.

II. SIGNING OF WARRANT/PAYROLL

III. WELCOME TO VISITORS:

A small group of parents present for an explanation of the process of the filed complaint around the "weapons in school" procedure. Superintendent Zinni reviewed DESE's findings and explained the nine step procedure for this policy. Superintendent Zinni stated each of the teachers had been given a copy of a memo created by their attorney to meet the requirements of the Department of Education and the matter is considered closed. A written statement from the attorney was referenced and Superintendent Zinni stated that the law significantly limits information that can be shared in student discipline cases. The Chair opened discussion for comments and statements. Discussion started with comments about the "weapon" incident. Another parent changed conversation to the School Resource Officer (SRO) Position where Superintendent Zinni explained the School Department and Police Department met to discuss this position but the police department is "down" in the current number of officers it has, and it is not within the school's control to hire the SRO. Once comments had been made, the visitor's portion of the meeting concluded.

IV. FINANCIAL:

V. STUDENT ADVISORY COMMITTEE: Returning next meeting.

VI. INFORMATION:

- A. Review of opening day events. Mentor training took place two days last week. Teacher's first day was successful. General meeting with opening statements and breakfast (hosted by the Boosters). They were given classroom time in the afternoon. Tomorrow's schedule is professional development and classroom set up. This year's book was "Red".
- B. Rocket Club for middle school will be funded by School to Careers. This is Science related.
- C. A Revised staff update list in packet. Additional information: two late resignations: now looking

for a SPED and Math teacher. Two sick – coverage in place, we wish them speedy recoveries.
New staff assigned mentors.

- D. Updated Professional Status information in packet. Six teachers have achieved status.
- E. Updated memo regarding Sub Teacher pay range. This is language only change.
- F. DESE mid cycle program review report. Thank you Mrs. Godino for working on this.
- G. District Improvement Plan – 3 goal completion updated and added points; more involved going forward.
- H. Superintendent's evaluation has been completed. COMMENTS from the audience (K. Sheehan) about this process being discussed publicly prior to completion. The Chair responded saying that it is Public Record and can be accessed.
- I. Due to a Town Audit, consultants are going to be considered employees going forward. This is mainly for our Occupational Therapists.
- J. Update on Staff position changes at the Butler Elementary school.

VII. ACTION ITEMS: None at this time.

VIII. OLD/UNFINISHED BUSINESS:

- A. Subcommittees
 - 1. Budget Subcommittee:
 - a. Budget FY17, FY18
 - 2. Personnel Subcommittee:
 - a. Collective Bargaining Agreement between American Federation of State, County, & Municipal Employees (AFSCME) and the Avon School Committee
 - 3. Maintenance Subcommittee:
 - a. Capital Facilities Improvements
 - 4. Policy Subcommittee: Policy G (formerly Policy 7000) Personnel Policy for Avon Public Schools
 - 5. Insurance Subcommittee:

IX. VOTE ON THE MINUTES OF:

- A. Upon the Chair's recommendation to waive the reading of the Regular School Committee Meeting Minutes of July 31, 2017; moved by Member Sheehan, seconded by Member Marble; Vote: Unanimous

Upon the Chair's recommendation to accept the minutes of the Regular School Committee Meeting of July 31; moved by Member Sheehan, seconded by Member Marble;
Vote: 4-0-1 (Member Hagberg)

X. NEW BUSINESS: Any business not reasonably anticipated by the chair. None at this time.

XI. UPCOMING MEETINGS:

- A. Regular School Committee Meeting, Monday, September 18, 2017, 7pm, AMHS Media Center
- B. Regular School Committee Meeting, Monday, October 2, 2017, 7pm, AMHS Media Center
- C. Regular School Committee Meeting, Monday, October 16, 2017, 7pm, AMHS Media Center

XII. EXECUTIVE SESSION AND ADJOURNMENT:

The Committee will enter Executive Session for the purpose of discussing contractual matters. The Committee will not reconvene into open session.

The Chair took a roll call vote @8:05 pm

Member Marble: Aye, Member Sheehan: Aye, Member Lundgren: Aye, Chair Martineau: Aye,
Member Hagberg: Aye