

AVON SCHOOL COMMITTEE

THE MISSION STATEMENT

To educate all students to be life-long learners and responsible citizens in global society.

MINUTES SCHOOL COMMITTEE MEETING

October 16, 2017

Regular Meeting
Avon Middle High School Media Center

Monday Evening
7:00 p.m.

Avon School Committee:

Tracy Sheehan, Chair
Anne Hagberg, Vice-Chair -Absent
Sharon Marble, Secretary
Jeanne Martineau , Member
Rebecca Lundgren, Member

Student Advisory Committee:

Jodee Frias, Andre Siqueira

Superintendent of Schools:

Paul A. Zinni

Assistant Superintendent for Pupil Services:

Christine Godino

CALL TO ORDER BY THE CHAIR OF THE SCHOOL COMMITTEE: 7:05pm.

I. SIGNING OF WARRANT/PAYROLL

II. WELCOME TO VISITORS:

The Superintendent shared sad news. Retired Butler School Teacher, Nancy Kendall, has passed away. There will be a celebration of her life on November 11, 2017.

III. STUDENT ADVISORY COMMITTEE: Jodee Frias, Andre Siqueira

- Fall sports are coming to a close. All teams, JV Volleyball, Girls and Boys Soccer, have had wins.
- This week started Team Rival at Gillette Stadium.
- October 26 is "Prospective Student" night.

IV. INFORMATION:

A. Principals report:

Butler Elementary: Dr. Reynolds

- Welcome to four new staff members.
- Goal this year is to be accountable to everyone and 100% transparent.
- Goal – inclusive practices in classroom; response to intervention has caused a shift in mindset to more differentiated instruction.
- Technology – Every Monday a consultant from Code to the Future is in the building to provide staff support and professional development. Students are currently working on coding. Starting in November or December they will move to lego robotics, and will finish the year with minecraft.
- Dr. Reynolds explained this lobby bulletin board entitled: "Barometer of Influences". This board shows the research regarding effectiveness of the various strategies used in education. Homework has been found to have little to any effect on student achievement. Thus new homework practice at Butler is to eliminate formal homework and have all students ready 20 minutes every evening.
- Two staff have been trained as trainers in "Differentiated Instruction" and have begun presenting mini-workshops at each monthly staff meeting.
- As a result of the school's health and wellness committee the Great Body Shop curriculum has been revised and teachers have received new training.
- All staff are now using Class Dojo to communicate with families

- ASA – thank you for taking on the Boosterthon; raised \$26K.
- Trunk or Treat, Saturday, October 21, 2017 from 4-7.

Avon Middle/High School: Ms. Stockwell

- Professional Development: “train the trainers” model, teachers teaching teachers. Is working well.
 - New matrix schedule was implemented this year to allow common planning time.
 - All staff are now expected to include data in their evaluation goals; curriculum/results.
 - Sports program – concussion test/impact was completed over the summer.
 - Thank you to the Boosters – all seniors will have signs with their sport to carry with them to games.
 - Homecoming dance November 17, 2017.
 - For the first time, all students had a completed schedule before they left school last year. Minimal issues at the beginning of the year.
 - Open House had about 200 people.
 - On November 17, MIAA Summit at Gillette Stadium. Avon was chosen as the District D winners and will be presented with an award. Other coaches, student athletes, fans, and parents were impressed by the good sportsmanship shown by Avon.
- B. ACES, Red Ribbon Week, 10/22-28. Please wear Red on Wednesday and tie ribbons on trees, fences to show your support.
- C. The superintendent summarized the safety Committee (Crisis Team) meeting which met on October 4th. The agenda and minutes will be posted on the website.
- D. The superintendent summarized the health and wellness Committee meeting which met on October 11th. The agenda and minutes will be posted on the website.
- E. North River Collaborative Quarterly Report was shared.
- F. Superintendent Zinni and Asst. Superintendent Godino attended the Public Forum with Acting Secretary of Education Jeff Wolfson.
- G. The week of October 16th is National School Bus Safety Week.
- H. Prospective Student night is 10/26, 6-8pm.

V. FINANCIAL:

VI. ACTION ITEMS:

- A. Upon the Superintendent's request to approve Middle School Type 2 fundraiser (Turkey Trot Fun Run): moved by Member Martineau, seconded by Member Marble; Vote: Unanimous
- B. Upon the Superintendent's request to approve a Type 2 fundraiser to support the Eye of the Panther (selling advertisement space): moved by Member Martineau, seconded by Member Marble; Vote: Unanimous
- C. Upon the Superintendent's request to appoint a delegate and alternate to vote on the resolutions at the upcoming MASC/MASS Joint Conference: moved by Member Martineau, seconded by Member Marble; Vote: Unanimous **DELEGATE: Member Lundgren, ALTERNATE: Member Sheehan**

VII. OLD/UNFINISHED BUSINESS:

- A. Subcommittees
1. Budget Subcommittee:
 - a. Budget FY18
 2. Personnel Subcommittee:
 - a. Collective Bargaining Agreement between American Federation of State, County, & Municipal Employees (AFSCME) and the Avon School Committee
 3. Maintenance Subcommittee:
 - a. Capital Facilities Improvements - The Superintendent provided a brief update on the

Parking Lot project. There is now over \$1,150,000 in the parking lot stabilization account, with a goal of \$1,500,000 to complete the project. The Conservation Committee will host a public forum on November 9, 2017 in an effort to reissue expired permits.

4. **Policy Subcommittee:** Policy G (formerly Policy 7000), ADC – Tobacco, BBA – School Committee Powers Duties, BBBA/BBBB – School Committee Qualifications, BEDA – Notice, BEDB – Agenda Format, BHE – Electronic Messaging, BIBA – School committee Conferences, CBI – Superintendent Evaluation, CHA – Development of Procedures, CHC – Procedure Dissemination, DJE – Procurement Requirements, GBA – Equal Employment Opportunity, GBEA – Staff Ethics, GBED – Staff Tobacco, GBGB – Staff Personal Security, GBGE Domestic Violence Leave, GBGF Family and Medical Leave, GCBB – Professional Staff Supplementary Pay Plans, GCF – Professional Staff Hiring, GCJ – Professional Teacher Status, GDQD Suspension and Dismissal of Support Staff, IHB – Special Education, IHBEA – English Language Learners, IJLA – Library Resources, IJNDD – Social Media, IK – Student Progress Reports, IMG – Animals in Schools, JHD – Exclusions and Exemptions from School, JICH Alcohol Drugs & Tobacco, JII – Student Complaints & Grievances, JJE – Fundraising, JLCB – Inoculation of Students, JLCC – Communicable Diseases, JQ – Student Fees, Fines, and Charges, KDB Public's right to know, KE – Public Complaints, KHB – Advertising in Schools, and LDA Student Teaching & Internships.

5. **Insurance Subcommittee:**

VIII. **VOTE ON THE MINUTES OF:**

- A. Upon the Chair's recommendation to waive the reading of the Regular School Committee Meeting Minutes of October 2, 2017; moved by Member Marble, seconded by Member Lundgren; Vote: Unanimous

Upon the Chair's recommendation to accept the minutes as amended of the Regular School Committee Meeting of October 2, 2017; moved by Member Martineau, seconded by Member Marble; Vote: Unanimous

- IX. **NEW BUSINESS:** Any business not reasonably anticipated by the Chair.
Member Martineau asked about the comprehensive review report. Superintendent Zinni responded that it was just received and results would be presented at the next meeting.

X. **UPCOMING MEETINGS:**

- A. Regular School Committee Meeting, Monday, November 13, 2017, 7pm, AMHS Media Center
- B. Regular School Committee Meeting, Monday, December 11, 2017, 7pm, AMHS Media Center

XI. **ADJOURNMENT:**

The Chair made a motion to adjourn at 8:13pm; moved by Member Martineau, seconded by Member Marble; Vote: Unanimous