

AVON PUBLIC SCHOOLS

Patrick Clark Drive · Avon, MA 02322 · (508) 588-0230 · fax (508) 559-1081

THE MISSION STATEMENT:

To educate all students to be lifelong learners and responsible citizens in a global society.

SCHOOL COMMITTEE MEETING MINUTES

Wednesday, July 28th, 2021

Regular School Committee Meeting, 5:00PM - ZOOM

Join Zoom Meeting

<https://us02web.zoom.us/j/82213571460?pwd=RUVLMTdkZkcraFVnUnZWRTdhYkFXUT09>

Meeting ID: 822 1357 1460

Passcode: 892830

This meeting is being recorded by local cable. It will be shown multiple times on channel 9. Links to view this meeting can also be found on Avon Cable Access's website, avontv.org, as well as, the Avon Public School's website, www.avon.k12.ma.us. Anyone wishing to record this open session must inform the committee so that such recordings can be properly announced.

Any community members wishing to speak during public comment must complete the sign-in sheet to be recognized during that portion of the agenda.

AVON SCHOOL COMMITTEE:

Tracy Sheehan, Chair
Anne Hagberg, Vice-Chair
Sharon Marble, Secretary
Paul Chapman, Member
Maria Piccirilli, Member

STUDENT ADVISORY COMMITTEE:

Adam Sles, Jaime Durodola

SUPERINTENDENT OF SCHOOLS:

Christine Godino

CALL TO ORDER BY THE CHAIR OF THE SCHOOL COMMITTEE: 5:00PM

- I. THE SIGNING OF WARRANT/PAYROLL:
- II. STUDENT ADVISORY COMMITTEE:
- III. PUBLIC COMMENT:
- IV. INFORMATION:

Superintendent Report:

- A. Superintendent Godino and Kathy McDonald met with TL Edwards and Mike Carter regarding the parking lot update and it is within budget. Paving is scheduled to be completed on time. Some things will be completed in September. Due to covid/backups, the light poles will be in September, but there will be enough lighting to get through a couple weeks. Trees and fencing will be in September and they are working incredibly fast.
- B. Summer Programs are up and running at AMHS and are going well. Also, the custodians are working hard getting schools ready for the new school year.
- C. Three resignations in the past week including 8th grade ELA teacher, ELL teacher and a guidance counselor at AMHS. Administrators are working to hire new positions. There has been a lot of movement in the teaching field this year.
- D. Administrative team has begun working on a district improvement plan and will continue to do so. We also met with Teachers21 to address diversity, equity and inclusion along with social and

emotional learning. The administrative team will meet with them throughout the school year in order to understand and create strategies within the district.

- E. COVID19 - CDC has recommended masking for all students k-12 for the fall and the governor is reviewing this recommendation now. Chris will wait to see if there is further guidance from DESE and will be taking a cautious approach to the start of the school year.

Superintendent Evaluation:

Members of the committee submitted their individual evaluations. They are all public record and Tracy Sheehan (Chair) will be reviewing the composite summative. She took everyone's evaluations and summarized based on the feedback.

Step1: Assess Progress Toward Goals (Professional Practice Goals, Student Learning Goals, and District Improvement Plan Goals) - Dr. Godino Met these Goals.

Step 2: Assess Performance on Standards (Instructional Leadership - Proficient, Management and Operations - Proficient, Family and Community Engagement - Exemplary, Professional Culture - Proficient)

Step 3: Summative Evaluation Report - Proficient. Tracy S. further explained the comments as a whole. Leadership of Dr. Godino is of high quality especially during an unprecedented year. It was difficult to find any baseline to rate against, however Dr. Godino did her best to meet all goals even with other external factors that tied in. Overall, the committee is pleased with the overall performance of Dr. Godino. In regards to the student learning goal, the committee selected Met expectations. The Professional Practice Goal also was selected as Met expectations. The District Improvement Plan was selected as Met Expectations. The District Improvement Goal 2 was selected as Exceeded Expectations. This spoke to all of the extra work due to COVID. In terms of the Performance Rating for Instructional Leadership, it is proficient across the board, including Curriculum, Instruction, Assessment, Evaluation, Data-Informed Decision Making and Student Learning. In terms of Performance for Management and Operations, Dr. Godino received Exemplary for Environment, and Proficient for Human Resources Management, Scheduling and Management Information Systems, Law, Ethics and Policies, and Fiscal Systems. Many of these were exceeded by individuals, but as a whole it was proficient. Under Family and Community Engagement, it was as a whole selected as proficient for Engagement, Sharing Responsibility, Communication and Family Concerns. Lastly, regarding Professional Culture, the average rating was proficient for Commitment to High Standards, Cultural Proficiency, Continuous Learning, Shared Vision, Management Conflict and exemplary for Communication. The committee all thanks Superintendent Godino for her hard work and professionalism from the entire team.

V. FINANCIALS:

VI. ACTION ITEMS:

- A. Upon on the Superintendent's recommendation, a request to approve the Retainer Agreement between Avon Public Schools and Dupere Law Offices. Paul Chapman moved; Member Piccirilli second. All in favor. Vote: Unanimous.
- B. Upon the Superintendent's recommendation, a request to approve 2021-2022 School Physician Contract. Paul Chapman moved; Member Piccirilli second. All in favor. Vote: Unanimous.
- C. Upon the Superintendent's recommendation, a request to approve the School Committee Calendar for the 2021-2022 School Year. Paul Chapman moved; Member Piccirilli second. All in favor. Vote: Unanimous.
- D. Upon the Superintendent's recommendation, a request to approve the Superintendent Evaluation. Paul Chapman moved; Member Piccirilli second. All in favor. Vote: Unanimous.

VII. OLD/UNFINISHED BUSINESS:

A. Subcommittees:

1. Budget Subcommittee: FY21 & FY22
2. Personnel Subcommittee:
3. Maintenance Subcommittee:
 - a. Capital Facilities Improvements: Butler Parking Lot project.
4. Policy Subcommittee:
5. Insurance Subcommittee:

VIII. VOTE ON THE MINUTES OF:

- A. Upon the Superintendent's request to waive the reading of the Regular School Committee Meeting Minutes of June 23, 2021; moved by Member Chapman, second by Member Piccirilli. All in favor. Vote: Passes.

- B.** Upon the Superintendent's request to vote on the minutes of the Regular School Committee Meeting Minutes of June 23, 2021; moved by Member Chapman, second by Member Piccirilli. All in favor, Aye Paul, Aye Maria, Aye Sharon, Anne- Abstain, Aye Tracy. Vote: Passes.

NEW BUSINESS:

IX. UPCOMING MEETING

- A.** Regular School Committee Meeting on Wednesday, August 25, 2021, 6:00pm

X. ADJOURN

Chair made a motion to adjourn; moved by Member Chapman, second by Member Piccirilli; Vote: Unanimous

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